



Certificate in

Innovation Management Essentials

Proudly awarded to

Violeta Madarov Sikora

understands the essentials of innovation management as an end-to-end process, including why, what, and how companies innovate, why innovation breaks down in capable organizations, and how to apply these concepts in practice.

A handwritten signature in dark blue ink, appearing to read "Michael Durst", positioned above a horizontal dashed line.

Dr. Michael Durst
Founder & Chairman

31/03/2026

Date

